

ATTENTION!

YOU NEED TO KNOW ABOUT CARD CHECK! H.R.800 EMPLOYEE FREE CHOICE ACT

www.myprivateballot.com

H.R.800, known as the Card Check bill, would change the rules governing the formation of unions, the way first contracts between unions and employers are negotiated, and how employees' rights are enforced. Under the bill, unions could be certified once a majority of employees has signed union authorization cards. The bill also designates a time line for first contracts to be drawn up between unions and employees. It would increase the fines employers must pay if found guilty of violating their employees' right to unionize.

H.R.800 would eliminate secret-ballot union elections! Historically, union elections begin when organizing labor unions obtain signed authorization cards from at least 30% of the employees. The showing of interest leads to an election. A government agent sets up a voting booth, with privacy curtains, and watches over the sealed ballot box. Employees are given a ballot and then enter the booth, marking yes or no to union representation, placing the ballot in the sealed box. At the end of the election, the government agent counts the ballots and the majority vote rules.

With the Employee Free Choice Act, there is no election. There is no secret voting. The employee's process of selecting a union begins and ends when the employee signs an authorized card and hands it back to a representative of the union he is accepting or rejecting. The danger with the absence of secrecy is that this law would leave employees vulnerable to threats and intimidation, and produce unreliable results.

The Coalition for a Democratic Workplace (CDW) is working to permanently defeat the "card check" legislation that would take away the private ballot. To sign the petition to fight the legislation and protect the private ballot, go to www.myprivateballot.com.